



<b>Board Policy:</b> Human Resources Practices	<b>Policy Number:</b> BP02: 03.010
<b>Article:</b> 2.) Governance and Administration <b>Section:</b> 3.) Human Resources	<b>Adopted by the BOT:</b> 11/08/1999 <b>Reviewed:</b>
<b>Applicable WAC/RCW:</b> WAC 251.08.080 ; 251.04.040	Page 1 of 2

### **BP02: 03.010 Hiring Procedures and Employment Practices**

The President or designee will develop and implement hiring procedures, employment practices, including but not limited to: professional advancement; classification of employees; recruitment, application, selection processes; promotion from within; part-time, temporary and emergency appointments. These procedures and practices shall be in compliance with applicable federal, state and local laws and rules and applicable negotiated agreements. In the employment process, it shall be the intent of the College to provide equal employment opportunities for all qualified persons.

### **WAC 251.08.080**

Salary—Entrance. [Order 61, § 251-08-080, filed 8/30/77, effective 10/1/77; Order 29, § 251-08-080, filed 1/22/74; Order 1, § 251-08-080, filed 9/15/69.] Repealed by WSR 05-12-067, filed 5/27/05, effective 7/1/05. Statutory Authority: Chapter 41.06 RCW.

### **WAC 251.04.040**

Exemptions. [Statutory Authority: RCW 41.06.150. WSR 98-19-035, § 251-04-040, filed 9/10/98, effective 10/12/98. Statutory Authority: Chapter 41.06 RCW and 41.06.150. WSR 94-16-049, § 251-04-040, filed 7/27/94, effective 9/1/94. Statutory Authority: RCW 41.06.040 and 41.06.150. WSR 94-02-031, § 251-04-040, filed 12/29/93, effective 2/1/94; WSR 93-19-147 (Order 432), § 251-04-040, filed 9/22/93, effective 10/23/93. Statutory Authority: RCW 28B.16.100. WSR 90-17-037, § 251-04-040, filed 8/10/90, effective 10/1/90; WSR 90-06-023, § 251-04-040, filed 2/28/90, effective 4/1/90. Statutory Authority: RCW 28B.16.100, 28B.16.040(2) and 70.24.300. WSR 90-01-007, § 251-04-040, filed 12/7/89, effective 1/7/90. Statutory Authority: RCW 28B.16.100. WSR 89-13-074 (Order 179), § 251-04-040, filed 6/21/89, effective 10/1/89; WSR 88-15-023 (Order 170), § 251-04-040, filed 7/12/88; WSR 88-02-017 (Order 164), § 251-04-040, filed 12/30/87, effective 2/1/88; WSR 87-02-036 (Order 154), § 251-04-040, filed 1/2/87, effective 2/1/87; WSR 84-16-067 (Order 119), § 251-04-040, filed 7/31/84; WSR 82-16-002 (Order 98), § 251-04-040, filed 7/22/82, effective 9/1/82; WSR 82-04-069 (Order 93), § 251-04-040, filed 2/3/82; WSR 78-10-090 (Order 70), § 251-04-040, filed 9/29/78, effective 11/1/78; Order 64, § 251-04-040, filed 12/23/77, effective 1/23/78; Order 63, § 251-04-040, filed 11/22/77, effective 12/22/77; Order 61, § 251-04-040, filed 8/30/77, effective 10/1/77; Order 10, § 251-04-040, filed 12/16/71; Order 4, § 251-04-040, filed 2/19/71; Order 1, § 251-04-040, filed

9/15/69.] Repealed by WSR 02-15-050, filed 7/11/02, effective 9/1/02. Statutory Authority: RCW 41.06.150. Later promulgation, see WAC 251-04-035.