



COLLEGE POLICY

Policy Name: Staff Performance Assessment	Policy Number: CP 5.15
Board Policy Reference: n/a	Approvals: College Advisory Council: 11/4/24 President: 11/6/24
Applicable WAC/RCW:	

Staff Performance Assessment

Purpose:

This policy ensures that a structured and effective staff assessment program is in place to enhance the talents, skills, and abilities of each employee, aligning with the College's mission and strategic goals.

Policy:

The Human Resources department, under the oversight of the Vice President of Administrative Services, will develop and implement an employee assessment program tailored to each employee type. This program will promote ongoing professional growth and support the College's strategic objectives.

The Vice President of Administrative Services will ensure that procedures for administering the assessment process are established, adhering to best practices and complying with applicable collective bargaining agreements. Administrators, managers, and supervisors will evaluate the performance of faculty and staff under their supervision to ensure alignment with institutional goals.

Relevant Laws and Resources:

- Collective Bargaining Agreement Between Cascadia College and CCCFT
- WPEA Higher Education Collective Bargaining Agreement
- [Professional Development | SBCTC](#)