**Minutes**

**Regular Meeting**

**Cascadia College Board of Trustees June 15th 2022**

**Cascadia College 18345 Campus Way N.E.**

**Bothell, WA 98011**

# BOARD OF TRUSTEES

Chair Mike Kelly, Vice Chair Dr. Colleen Ponto, Janet McDaniel, Dr. Meghan Quint, and Norman Seabrooks.

# EXECUTIVE STAFF

Dr. Jashoda Bothra, Chari Davenport, Dr. Kerry Levett, Megan Walker, and Dr. Eric Murray present. Alan Smith (AAG) present.

Lily Allen (recorder) present.

# GUESTS

# AREA REPRESENTATIVES

CCCFT Representative – David Shapiro, Senior 2 Tenured Founding Faculty present. Student Representative – Tamara Wood, EAB Advocacy Chair present.

WPEA Representative – Tonio Shimono, WPEA Member present.

# AUDIENCE

Erin Blakeney, Lyn Eisenhour, Brent Green, Andrea Hilgendorf, Chantal Carranncho, Bryan Fauth, Donna Sullivan, Deann Holliday, Elizabeth Englund, Joella Bennett-Gold, Michael Horn, Noah Overby, Becky Riopel, Sara Gómez Taylor, Erik Tingelstad, Bill Saraceno, Shyla Hansen, Satarupa Joardar, Mark Collins

# CALL TO ORDER

Board Vice Chair Dr. Colleen Ponto called the meeting to order at 4:01PM

# CONSENT AGENDA

**The Board Vice Chair asked for approval of the consent agenda. Trustee McDaniel moved to approve the consent agenda. Trustee Quint seconded the motion. All in favor, the consent agenda was approved.**

# PUBLIC COMMENTS

Tamara Wood

# INTRODUCTIONS OF NEW EMPLOYEES/PROMOTIONS:

# None

1. **INFORMATION ITEMS**

**None**

1. **DISCUSSION/PRESENTATION ITEMS**

**The Office of Equity and Inclusion: A Year in Review**

**Amazing work, you have accomplished so much in such a short amount of time.**

**Monthly Finance Report**

**Employee and Staff would get a parking subsidy on campus for 1-year.**

**As we go forward, we have an accurate sense of when employees need to be on campus.**

**How much overhead does this use?**

**A lot. Meagan did the survey and worked with UWB to gather historical information. Payroll already has the burden to deduce**

**It might be a good idea to put a cap on the Full subsidy. We would approve up to a certain amount and then the group would come back to the Board.**

**The CARE team saw an uptick of 40%. This work is very important and don’t want to downplay the need. But, how do we resources a new position to the campus that is not directly helping to bring students to campus. How many other options might we have?**

**We have a negative budget, we are pulling money out of reserves. I am really curious on a perspective of others.**

**Colleen is in full support, but would like to have statistical information on how helpful this is.**

**We provide UWB $50,000. Students can get up to 6 counseling session, no more.**

**Addressing the whole person, making sure they leave here as complete a person they can be and mental health is part of that. It is critical we have seen what is going on in the country. We have an obligation to help these students.**

**Mike Kelly, if we pass the counselor position this year, it will be requested next year.**

**Mission Fulfillment Byte: Wrap up**

Elizabeth Englund presented the Equity Advocate Program

Are the equity advocates separate employees?

Equity Advocates are Cascadia employees, they are people who have attended both trainings through Oregon State University and at Cascadia. They attend all aspects of the hiring process.

Alan is this a best practice for Higher Institutions?

Yes, whole heartedly support this process. Many community and technical colleges follow the OSU Model.

Gordon Dutrisac presented on Guided Pathways

No comments or questions.

# RECCOMENDED ACTION ITEMS

# S&A Fees

# Meghan makes a motion to approve. Colleen Seconds. All in favor. Motion passes

# College Budget

**Trustee Norman Seabrooks would like to make a motion to approve all 3 items, including the councilor. Vice Chair Dr. Colleen Ponto seconded the motion. Motion passes. Mike no, Janet No. Colleen Yes, Norm Yes, and Meghan Yes.**

# Ratification of the CCCFT Collective Bargaining Agreement, 2022-2025

# Most wasn’t about the money, it was really that we didn’t negotiate free parking. Some people also didn’t vote to ratify because we didn’t negotiate guaranteed health care. We can’t do that anyway, per the state. We respect those no votes, but ultimately it was out of our control.

# What does it say to you that the college is parking for employees is going to be free. It says a lot.

# Best bargaining experience from Kerry, it was a wonderful group. It has been a pleasure completely this so collaboratively.

# Trustee McDaniel made a motion to approve the CCCFT contract. Norm made a second. All in favor. Motion Passes

# 2022-2023 Self-Assessment Process

# Trustee McDaniel made a motion to approve the self-assement tool. Meghan seconds. All in favor. Motion Passes

# 2022-2023 Board of Trustees Meeting Calendar

# Trustee McDaniel made a motion to approve the BOT calendar. Colleen Seconded. All in favor. Motion passes.

# Modality can be changed if needed.

# REPORTS

Cascadia Events & Advocacy Board (EAB): Tamara Wood, Advocacy Board Chair, was present and a written report was submitted. She had no additional comments. Thank you so much Tamara for your time and dedication to Cascadia.

Cascadia Community College Federation of Teachers (CCCFT): Tenured Founding Faculty, David Shapiro was present and wanted to say thank you for awarding tenure to Nureni Adeyemo. Usually we have elections for the CCCFT steering committee in the Spring, but we have decided to carry the current steering committee through the summer and have a formal election in the Fall.

Cascadia College Classified Union Washington Public Employees Association (WPEA) Report: Tonio Shimono represented the WPEA and did not have anything to report.

Chair and Individual Board Members Reports:

* Thank you to Janet for taking the time to attend this meeting with us.

President’s Report:

* Thank you Becky Riopel for her leadership with graduation, it went so wonderfully.
* Reminder Board to stay on this zoom meeting for Executive Session

1. **OTHER BUSINESS/ANNOUNCEMENT****S**

There were no other announcements.

1. **MEETING ADJOURNMENT**

Chair Mike Kelly adjourned the regular meeting at 6:15pm.

1. **Minutes Approved and Adopted on 16, 2022.**

\_ Mike Kelly, Board Chair

Attest:

\_ Dr. Eric Murray, President Bdminutes05182022