



Board of Trustees Meeting Agenda

Dr. Meghan Quint, Chair
Mr. Alex Lee, Vice Chair
Dr. Rania Hussein
Dr. Colleen Ponto
Mr. Shahryar Qadri

Public Meeting followed by Executive Session
Wednesday, December 3, 2025
4:00 p.m.

Location: Cascadia College CC2-261

**Cascadia College Board of Trustees
Cascadia College CC2-261**

**Wednesday, December 3, 2025
4:00 p.m.**

AGENDA

1. CALL TO ORDER (4:00pm)

2. ACTION ITEM

- Review and Approval of Rules Change per AAG

3. EXECUTIVE SESSION (4:05pm)

The Board will meet in a 90-minute Executive Session to discuss number 2 below and/or any of the issues listed below:

1. to receive and evaluate complaints against a public officer or employee;
2. **to evaluate the qualifications of an applicant for public employment or to review the performance of a public employee;**
3. to discuss with legal counsel litigation or potential litigation to which the college is, or is likely to become, a party, when public knowledge of the discussion would likely result in adverse consequences to the college;
4. to consider, as a quasi-judicial body, a quasi-judicial matter, between named parties;
5. to consider matters governed by the administrative process act, chapter 34.05 RCW; and/or
6. to plan or adopt the strategy or position to be taken during collective bargaining, professional negotiations, or grievance or mediation proceedings, or to review proposal made in on-going negotiations or proceedings.

4. NEXT MEETING

- The next meeting of the Board is Wednesday, January 7, 2026, 4:00pm. This is an executive session with regards to #2 above.
- The next regularly scheduled public meeting of the Board is Wednesday, January 21, 2026, 4:30pm.

ACCESSIBILITY & NON-DISCRIMINATION

The facilities for this meeting are free of mobility barriers. Interpreters for hearing-impaired individuals and taped information for visually impaired individuals will be provided upon request when adequate notice is given.

Cascadia College is committed to creating a supportive environment for a diverse student, faculty, and staff population. Individual differences are celebrated in a pluralistic community of learners.

Cascadia does not discriminate on based on, but not limited to race, color, national origin, citizenship, ethnicity, language, culture, age, sex, gender identity or expression, sexual orientation, pregnancy or parental status, marital status, actual or perceived disability, use of service animal, economic status, military or veteran status, spirituality or religion, or genetic information in its programs, activities, or employment, and is prohibited from discrimination by college policy and state and federal law.

Cascadia College Board of Trustees

Action Item

Subject: Order to repeal WAC 132Z-119

Justification:

Pursuant to RCW 34.05.360, the Board of Trustees, as appointing authority, must formally adopt any proposed changes or additions to the Washington Administrative Code, Ch. 132Z WAC.

Background:

April 2024, the Department of Education issued a Final Rule amending the Title IX regulations. In January 2025, Cascadia adopted WAC 132Z-119 in compliance with the 2024 amendment. That same month, a federal court issued a decision vacating the 2024 Final Rule, which meant that Institutions of Higher Education were obliged to revert to complying with the 2020 Amendments to the Title IX Regulations.

Cascadia began the process of rulemaking WAC 132Z-120, which complies with the 2020 Amendments to the Title IX regulations.

Now the Board is asked to vote to approve the repeal of WAC 132Z-119.

Action:

Suggested motion for this action:

I move to repeal WAC 132Z-119.

Vote/Adoption:

Trustee makes motion: _____

Trustee seconds motion: _____

	Yes	No	Abstain
Hussein			
Lee			
Ponto			
Qadri			

Quint			
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Date of Adoption: _____