



CASCADIA COLLEGE BOARD OF TRUSTEES

Wednesday, November 19, 2025



November 12, 2025

Dear Trustees and Community Members:

The month has been filled with special activities that touched the entire campus, including:

- Our all-employee professional development day;
- Election Day activities;
- Veteran's Day celebrations;
- Our Foundation Scholarship Reception;
- And (lots of) employee training required by the state.

All this in addition to the normal teaching and learning that goes on. Things seem to be going well on campus and I look forward to our final two End of Year reports from Student Learning and Student Success this month.

As a reminder, this is our last public meeting of 2025. December's meeting will be an executive session to start the President's Annual Review process.

See you soon.

Dr. Eric Murray

Since our last meeting, these have been some of my activities.

On-Campus & UWB:

- Foundation meetings (x2) = the Annual Scholarship Reception
- Campus Marketing Consultations (x2)
- Coffees with new employees & faculty (x8)
- Day of Inquiry & Assembly (DIA), all-employee professional development
- UW Bothell Fundraising Luncheon

Community & State:

- Presented State of the College addresses for the Riverview School District, City of Kirkland
- Dr. Rania Hussein, Trustee Candidate
- WACTC Meetings (x3)
- SBCTC Meeting
- Woodinville Chamber Education Panelist
- Teri Killgore, City Manager, Kenmore
- Eastside Pathways events (x2)
- Leadership Eastside Gala
- Dr. Jack Kahn, President Shoreline Community College
- LWSD Principals (hosted at Redmond Center)

From the Vice President for Administrative Services, Sean Poellnitz:

FACILITIES

- Cascadia presented the CC5 project to budget writing legislative staff as well as SBCTC capital projects manager. This presentation helped answer questions from the legislators regarding the project and need for the building.
- The Facilities team and Emergency manager attended Enterprise Risk Management training in collaboration with our partners at UWB.
- Reviewed and updated Standard 2 items for Accreditation review
- Started onboarding of new Facilities Program Coordinator, Jack Torres Zuniga

FINANCE

- The Team is updating and reviewing several department policies and procedures as it relates to Standard 2 for Accreditation.
- The team reviewed our account needs with US Bank to determine the most cost-efficient programs for the College to use in relation to credit cards, wire transfers, etc.
- Finance and Facilities are working together to update the asset inventory which includes all furniture and science lab equipment

HUMAN RESOURCES, COMPLIANCE AND PAYROLL

- This month, HR focused on advancing organizational effectiveness, employee support, and institutional compliance. Open Enrollment was successfully launched, with benefits finalized for newly eligible employees, ensuring staff have access to appropriate resources and coverage.
- HR supported the onboarding of new staff, including the Facilities Program Coordinator, and welcomed new student employees to the HR team, strengthening workforce readiness and engagement. Active FMLA and accommodation requests were managed to provide timely and equitable support for employees. In addition, HR prepared exhibits and documentation to support accreditation readiness, ensuring that institutional records and processes meet required standards.

INFORMATION TECHNOLOGY SERVICES

- ITS successfully completed a comprehensive enhancement of Cascadia's student account creation process. Notable updates include improved communications regarding campus technology which was developed in partnership with Outreach & Student Onboarding, the rebranding of the account as the Kodiak Account, and the simplification of the student username. The primary purpose of this project was to make accessing Cascadia's technology resources easier for students, ensuring they can engage seamlessly with campus tools and services.

Recognition

We are excited that Kelly Leahy and Gordon Dutrisac were selected as Fellows for the Middle Leadership Academy, a systemwide professional learning initiative designed to strengthen the leadership pipeline across Washington's 34 community and technical colleges. Grounded in equity, student-centered transformation, and the core principles of Guided Pathways, the academy is designed to equip participants with the knowledge and leadership skills to advance these pillars in practice through institutional reform, cross-functional collaboration, and equity-centered action. In June they will present in teams at the statewide virtual showcase highlighting innovative, equity-driven Guided Pathways strategies.

Dual credit – College in the High School

Megan Luce, Math faculty, attended the annual NACEP (National Association of Concurrent Enrollment Programs) in Los Angeles at the end of October. This included the Accreditation Standards Institute on October 26th, a required step in Cascadia's movement toward future accreditation with NACEP.

Application Development

Faculty member Brian Bansenauer, attended the 2nd year meeting of his Mentorlink grant project held in Washington, C on October 27 and 28. The meeting time coincides with the annual Advancing Technical Education (ATE) conference.

Water Resource Management Updates

The Technical Advisory Committee (TAC) for the Water Resource Management Program fall meeting was Tuesday, November 4th. The committee welcomed five new members:

- James Amspacher, Water Efficiency Manager, Cascade Water Alliance
- Jenna Mensinger, HR Coordinator, Everett Public Works
- Megan Moran, Hatchery & Education Coordinator, Sound Salmon Solutions
- Sarah Witte, Senior Technical Service Representative, Kurita Water
- Charles Gilmore, Senior Personnel Specialist at Seattle Public Utilities

Also, Stephan Classen, Assistant Director for Sustainable Practices, wrote a successful \$35,000 grant through the King County Waterworks for stormwater education and outreach, which emphasizes student training in stormwater sampling at wetland edges and expands workshop education from Cascadia to the broader community, with public programming scheduled to begin in January 2026.

Faculty Publications and Presentations--Humanities

Debra Waddell—Building on her sabbatical work with the [Braver Angels](https://braverangels.org) organization, Debra co-facilitated "Depolarizing Ourselves Introductory Workshop: A First Step Toward Civil Engagement" on October 22. <https://saintmarks.org/2025/10/depolarizing-ourselves-introductory-workshop-a-first-step-toward-civil-engagement/>

Dr. Anhiti Patnaik—presented "Protopian Pedagogy and AI Ethics in English Composition" at the TYCA PNW (Two-Year College Association) Conference last month at Columbia Basin College in Pasco.

David Purnell has a new book out, *An Autoethnography of Queer Invisibility: On Shame, Passing, and Identity Suicide*, published by Routledge in March.

From the Vice President for Equity & Inclusion, Chari Davenport

Inclusion and Advocacy Center –

Our work in the Diversity and Equity Center continues to go well. Over the last two week we had the following, successful events:

- Classroom visits to promote the Center and Cascadia Scholars
- Diego Rivera Visual Thinking Exercise
- Disability Rights
- Native American Heritage Month events

We continue with our campus connections and attended library events; Mobius Art Gallery, and the Native American Luncheon. Our campus connections have been helpful to support both our employees and students.

Cascadia Scholars –

- We currently have 100+ Scholars. We completed several rounds of application reviews and have concluded this year's application cycled.
- We currently have 24 mentors and will use winter term to recruit and train up to 10 new mentors.
- We have also been able to promote the Cascadia Scholars Program with classroom visits of COLL 101 courses and during both the Involvement and Resource Fairs.
- We hosted two Cascadia Scholars Orientation sessions and have completed our mentor assignments.
- We are working with Cascadia Foundations on prospects for our Scholars that include job shadowing and internship programs. We are excited to expand on the opportunities we can offer our Scholars.

From the Executive Director of the Foundation: Brittany Caldwell

THE NORCLIFFE FOUNDATION GRANT

Cascadia's Emergency Grants Program supports students facing unforeseen financial emergencies that threaten their ability to remain enrolled. This indispensable program promotes student success, improves retention, reduces borrowing, and enhances students' sense of belonging and well-being.

We're thrilled to share that The Norcliffe Foundation, based in the Seattle area, recently awarded a \$10,000 grant to help sustain this vital program. Their generous partnership, along with additional funding sources, will help ensure students continue receiving the support they need to thrive, even as one of our longtime funding partners gradually phases out its support for this program over the next two years. Thank you to The Norcliffe Foundation!

THANK YOU TO OUR SCHOLARSHIP REVIEW COMMITTEE MEMBERS:

Each year, the Foundation helps many students achieve their educational goals through scholarships made possible by the generosity of our donors and volunteers.

We are very grateful to our dedicated Scholarship Review Committee members for the time, care, and thoughtful consideration they gave to each application. Their commitment helps us recognize and support outstanding students who are working hard to reach their academic and career goals. Thanks to each of you!

Abubakar Ndemasi
David Ortiz
Deby Rourke
Denise Michaels
Erika Miller
Erin Price
Fidely Navarro Lopez
Franco Herrera
Gayle Waddle-Wilkes
Jackie Hizzey
Jasmin Means
Jessika Groce

Julie Miller
Karrin Klotz
Katherine Raines
Katrina Sather
Kelly Leahy
Kris Pantan
Kristina Kellermann
Kristina Young
Linda Richard
Lindsay Custer
Lisa Citron
Mark Wolfram

Matt Binder
Michelle Templeton
Natasa Kesler
Nate Hill
Ryan Higgins
Sam Sims
Scarleth Lever Ortiz
Shandy Stomieroski
Stephan Classen
Stephanie Lizza
Tisha M

FOUNDATION EVENTS



Thank you to everyone for supporting our [Scholarship Reception Event](#) on November 13th in Mobius Hall. We look forward to sharing more event details and photos following the event.

Next Up:

Save the date for our [Pay it Forward Fundraising Event](#) on February 25, 2026 from 4-5:30pm. All are welcome -- details coming soon!



Board of Trustees Meeting Agenda

Dr. Meghan Quint, Chair
Mr. Alex Lee, Vice Chair
Dr. Rania Hussein
Dr. Colleen Ponto
Mr. Shahryar Qadri

Regular Meeting
Wednesday, November 19, 2025
4:00 p.m.

Cascadia College
18345 Campus Way N.E.
Bothell, WA 98011
CC2-260
or [via Zoom](#)

**Cascadia College Board of Trustees
Cascadia College
18345 Campus Way N.E.
Bothell, WA 98011**

**Wednesday, November 19, 2025
4:00 p.m.**

AGENDA

1. PUBLIC MEETING CALL TO ORDER

2. CONSENT AGENDA

A) Meeting Agenda

B) Minutes from last meeting – October 15, 2025

3. PUBLIC COMMENTS

Cascadia College reserves up to 30 minutes for members of the public to comment on topics related to the meeting's agenda. Each speaker is allotted up to three minutes to provide their comments.

At the discretion of the Board Chair, comments about topics not on the agenda may be heard. Those who wish to provide comment to the board outside of the agenda's allotted time or its designated topics may submit their remarks in writing up to seven calendar days after the conclusion of the meeting. Written comments will be distributed to all board members.

4. NEW EMPLOYEES/PROMOTIONS

A) Introduction of New Trustee, Dr. Rani Hussein

B) Introduction of New Employees

5. INFORMATION ITEMS

NONE

6. DISCUSSION & PRESENTATION ITEMS

- A) Mission Fulfillment Moment: Data-Informed Decisions (MH)
- B) Year-in-Review: Student Learning (ET/SB)
- C) Year-in-Review: Student Success (EB)

7. ACTION ITEMS

- A) Policy Overview Approval (EM)

8. OTHER REPORTS

- A) Cascadia Events & Advocacy Board (EAB)
- B) Cascadia Community College Federation of Teachers (CCCFT)
- C) Cascadia Classified Union Washington Public Employees Association (WPEA)
- D) Board Chair and Individual Board Members
- E) President

9. OTHER BUSINESS OR ANNOUNCEMENTS

10. NEXT MEETING

The next meeting of the Board will be an executive session on December 3, 2025. There will be no public session in December. The next public session is scheduled for January 21, 2026.

ACCESSIBILITY & NON-DISCRIMINATION

The facilities for this meeting are free of mobility barriers. Interpreters for hearing-impaired individuals and taped information for visually impaired individuals will be provided upon request when adequate notice is given.

Cascadia College is committed to creating a supportive environment for a diverse student, faculty, and staff population. Individual differences are celebrated in a pluralistic community of learners.

Cascadia does not discriminate on based on, but not limited to race, color, national origin, citizenship, ethnicity, language, culture, age, sex, gender identity or expression, sexual orientation, pregnancy or parental status, marital status, actual or perceived disability, use of service animal, economic status, military or veteran status, spirituality or religion, or genetic information in its programs, activities, or employment, and is prohibited from discrimination by college policy and state and federal law.

Cascadia College Board of Trustees

Regular Meeting Minutes – October 15, 2025

Location: 18345 Campus Way NE, Bothell, WA 98011

Time: 4:00pm – 5:17pm

BOARD OF TRUSTEES

Present: Dr. Meghan Quint, Chair; Alex Lee, Vice Chair; Dr. Colleen Ponto, Shahryar Quadri

EXECUTIVE STAFF

Chari Davenport, Erin Blakeney, Sean Poellnitz, Dr. Eric Murray, Dr. Ellen Evans, AAG.

Susan Thomas (recorder)

Thais Lima (presentation assistant)

AUDIENCE

Audience members via Zoom included: See Addendum A

1. Public Meeting Call to Order

Chair Dr. Meghan Quint officially called the regular meeting of the Cascadia College Board of Trustees to order at 4:00pm.

2. Consent Agenda

Chair Quint presented the Consent Agendas for approval. No modifications were proposed.

MOTION: Vice Chair Lee

SECONDC: Trustee Ponto

OUTCOME: Approved unanimously

3. Public Comments

There were no public comments submitted or made during the meeting.

4. New Employees / Promotions

VP Erin Blakeney introduced:

- **Sonja Kjelstrup**, Customer Service Specialist III
- **Kerstin Miller**, Customer Service Specialist III

Senior Director Dr. Erik Tinglestad introduced:

- **Dr. Chensen Tsai**, Assistant Director of Natural Science Labs
- **Anna Batra**, Tenure-Track Computer Science Faculty
- **Dr. Justin Carlson**, Computer Science Faculty

The Board welcomed the new employees and expressed appreciation for their commitment to student success.

5. Information Item

A. Strategic Plan Update

One of the Trustees' responsibilities is to assure mission fulfillment, in part by staying abreast of the college's Strategic Plan initiatives.

President Murray guided trustees through the 2025-26 active Strategic Plan initiatives presentation included in the meeting packet. Trustees expressed appreciation for the improved format.

6. Discussion & Presentation Items

A. Mission Fulfillment Moment: Peer and National Comparisons

President Murray reviewed updates on the accreditation progress. He highlighted three recommendations from the 2020 NWCCU review:

- Improving Institutional Effectiveness
- Student learning
- Student Achievement

Michael Horn joined virtually to discuss national comparison data (HEDS).

Topics included:

- Fall-to-Winter Retention Rates and Washington peer comparisons
- UW Bothell yield rate data
- NWCCU recommendations and progress
- Ongoing efforts to remove barriers and improve effectiveness

B. 10th Day Enrollment and Financial Forecast

Each quarter the Board of Trustees reviews the enrollment as of the 10th day for changes in patterns and impact to budget.

VP Blakeney reviewed the Full Time Equivalency (FTE) Enrollment Data.

VP Poellnitz distributed updated financial forecast reports and discussed early-year budget projections.

President Murray emphasized a goal of maintaining financial discipline while preserving healthy reserves.

The BOT Finance Subcommittee will convene before February to review ongoing fiscal strategies.

C. Cybersecurity Update

VP Poellnitz presented the annual Cybersecurity Assessment & Threat Strategy Report. Highlights included:

- Zero major breaches in the past year
- Ongoing updates and system maintenance
- Continued leadership by IT Services in proactive defense measures

Trustee Quadri inquired about software patching status; Sean confirmed all systems are current and will provide more detailed information on this matter.

D. Year-in-Review: Marketing & Communications

Executive Director Meagan Walker presented a summary of 2024–25 initiatives:

- **New brand standards** and two promotional videos completed
- **Enrollment campaigns**, general and professional-technical, through YouTube, Meta, Google, and mailers
- **Strengthened crisis, external, and internal communications** (including GoCascadia home page relaunch)
- **Expanded creative services** in design, video, and photography

Trustee Ponto inquired about AI's impact; Meagan shared that AI tools have improved efficiency in design and content creation.

E. Year-in-Review: Foundation

Executive Director Brittany Caldwell reviewed Foundation achievements from their Strategic Plan:

- Strengthened **board membership**, including Cascadia alumni
 - Successful **fundraising** through major events:
 - Scholarship Reception
 - 25th Anniversary Celebration (“Pay It Forward” raised over \$75K)
 - Rose Revival...and Cool White Wines
 - Expanded **community outreach** and partnerships, including the President’s Advisory Council and Alumni Engagement
 - Awarded 188 Scholarships in 2024-25, and added new scholarships
 - Reviewed budget and program funding allocations
-

7. Action Items

There were no action items

8. Other Reports

A. Cascadia Events & Advocacy Board (EAB)

Muskaan Grewal reported recent and upcoming events:

- Ice Cream Social (over 300 students attended)
- Fall Involvement Fair
- Voter Registration Week
- Upcoming “Spooktacular” event (October 30)

B. Cascadia Community College Federation of Teachers (CCCFT)

Dr. Dave Shapiro referred to his report in the packet. He gave special thanks to Shannon Bath for her excellent work in formatting the CBA document.

C. Cascadia Classified Union (WPEA)

Ryan Higgins was not present; no report submitted.

D. Reports from Board Chair and Trustees

- Trustee Ponto: Attended Northshore School District meeting and was able to see President Murray give his State of the College address. She always enjoys attending these meetings.

- Trustee Quadri and Vice Chair Lee are tag-teaming with Lake Washington School District.
- Chair Quint: Attended Riverview School District meeting and provided a public comment highlighting Cascadia's role in the community.

E. President's Report – Dr. Eric Murray

President Murray reported on:

- Upcoming meetings with Northshore and Lake Washington School Districts to discuss enrollment trends and partnerships.
- Ongoing collaboration with the City of Kenmore to expand community learning programs.
- Positive reception of recent State of the College presentations.
- Legislative updates: Cascadia's CC5 plan remains a top funding priority, with potential groundbreaking in July, 2026.
- Progress on Board of Trustee candidate selection; two strong finalists under consideration.

He closed with reflections on personal "sage advice" — fostering meaningful relationships, doing purposeful work, and maintaining a positive outlook.

9. Other Business or Announcements

There was no other business

10. Next Meeting

Date: November 19, 2025, 4:00pm

Meeting Adjournment

Chair Quint adjourned the meeting at 5:17pm

Approval of Minutes

Approved and Adopted on: November 19, 2025

Meghan Quint, Board Chair

Attest:

Dr. Eric Murray, President

Addendum A**Board of Trustees Meeting Attendance**

Eric Murray, President	X
Meghan Quint	X
Alex Lee	X
Colleen Ponto	X
Shahryar Quadri	X
Ellen Evans, AAG	X
Erin Blakeney	X
Chari Davenport	X
Sean Poellnitz	X
Erik Tinglestad	X
Ryan Higgins	X
Muskaan Grewal	X
Dave Shapiro	X
Thais Lima	X
Susan Thomas	X
Gordon Dutrisac	X
Brittany Caldwell	X
Meagan Walker	X
Shawna Pitts	X
Shannon Bath	X
Jacinth Nurse	X
Gorgina Lazarova	X
Becky Riopel	X

Kristina Young	X
Jenny Piper	X
Sonja Kjelstrup	X
Michael Horn	X
Chantal Carrancho	X
Tyler H	X
Anna Batra	X
Tasha Vice	X
Kerstin Miller	X
Justin Carlson	X
Yukari Zednick	X

Cascadia College Board of Trustees
NEW EMPLOYEES and/or PROMOTIONS

Subject: New Employees and/or Promotions

Background:

The Board has requested to meet all new employees and become aware of those who have received promotions.

Details:

The following employees have joined Cascadia since the last Board meeting:

Jack Torres Zuniga, Program Coordinator – Facilities

Jack is excited to join the Facilities team and help with the day-to-day work.

He graduated from Cascadia in 2023, got his degree in Integrated Studies DTA. After that he transferred to UWB and majored in Data Visualization and minored in Data Analysis. He recently graduated from UWB in August 2025! During his off time he enjoys going on hikes and a fun fact is that every hike he goes on he is either overly confident that he can do a difficult hike, or he is severely unprepared for the hike.

Devin Ens, Assistant Professor, Media & Design Studies

Devin is a media designer, animator, and educator with over ten years of experience in digital media. Devin teaches graphic design, drawing, and other studio classes. This winter he teaches our first animation class. Before Cascadia he was most recently a Digital Media Teacher at Lake Washington School District. Previously, Ens taught Graphic Design, Interactive Media, and Web Design in the Issaquah School District, implementing project-based learning curriculum and advising the game design club. Ens' academic background includes an MFA in Design focusing on Digital Animation and Interactive Media from Ohio State University, where he worked as a Graduate Teaching Assistant instructing courses in Design Fundamentals, Digital Filmmaking, and Motion Studies in Hand-drawn Animation. Ens also brings industry experience as an animator for Gorgonaut Studios, working on "Spine of Night," and as a freelance animator whose work has been featured on Billboard, NBC, and Brooklyn Vegan.

Dr. Andrew Dicus, Full-time Faculty, Student Learning

Dr. Dicus has a PhD in English Literature from City University of New York (CUNY) and studied humanities at the University of Chicago (MA). He has been a professor at the University of Central Oklahoma and previously taught at Shoreline and Cascadia College in Washington. Andrew is a freelance cartoonist and a writer/illustrator; his first illustrated kids' book is scheduled for an early summer release. He lives in Snohomish with his wife and two cats.

Dr. Anhiti Patnaik, Full-time Faculty, Student Learning

Dr. Patnaik has a PhD in Cultural Studies from Trent University in Canada and studied English Literature at the University of Delhi, India (MA). She has been a professor at the Birla Institute of Science in Pilani, Hyderabad and previously taught English for Seattle Central College and

Cascadia College. Anhiti's recent writing explores True Crime, the Supervillain, and Serial killers. She resides in the Seattle area and is a busy toddler mom.

Dr. Sofia Marshak, Full-time Faculty, College and Career Foundations

Dr. Marshak earned her MA in TESOL from the University of Maryland and her Ed.D. in education policy from George Washington University. Marshak embeds retention strategies and utilizes her Spanish, German, and Russian language instruction skills to help students achieve. She enjoys traveling and is highly skilled at hiking.

Cascadia College Board of Trustees

Discussion Item 6.A

Subject: Mission Fulfillment: Examples of Data-Informed Decision-Making

Justification:

This item helps provide Trustees with information about how the college has responded to NWCCU recommendations.

Background:

One of the college's three recommendations at the NWCCU mid-cycle review was to assure ongoing and systematic evaluation and planning processes were in place to inform decision making and resource allocation (see **below**). This agenda item overviews examples of how we've done this.

For reference, these are the three recommendations by NWCCU.

- **Improving Institutional Effectiveness**
 - Use an ongoing and systematic evaluation and planning process to inform decision making and resource allocation, toward improving institutional effectiveness and achieving mission fulfillment (1.B.1, 1.B.2)
- **Student Learning**
 - Engage in an effective system of assessment to evaluate the quality of learning in its programs. These assessment efforts should be used to inform academic and learning support-planning and practices to continuously improve student learning outcomes (1.C.5, 1.C.7)
- **Student Achievement**
 - Establish and share widely a set of indicators for student achievement that are disaggregated and compared to regional and national peer institutions in a manner that identifies and removes barriers to academic excellence and success (equity gaps), and promotes student achievement (1.D.2, 1.D.3)

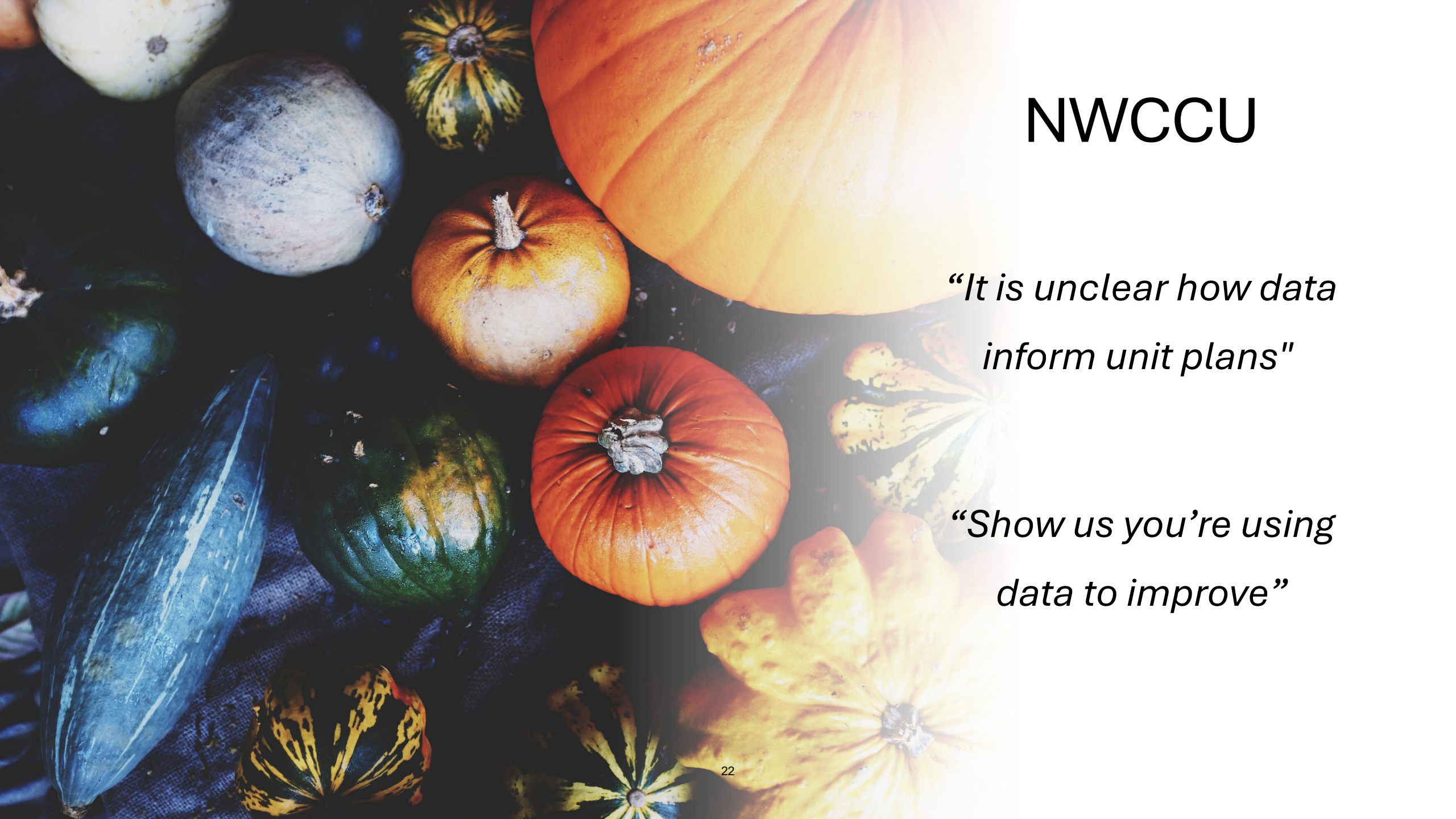


Using Data for Improvement

Trustees

Nov.2025





NWCCU

*“It is unclear how data
inform unit plans”*

*“Show us you’re using
data to improve”*

Continuous Improvement

- Small Improvements Lead to Big Results
- Every Employee Can Contribute
- "Home grown" ideas, tested with data, creates a learning organization



Personal Outreach

- ESL faculty wanted study resources more accessible to ESL evening students.
- Bock Learning Center stayed open until 6:00 pm, staff invited ESL students to the Center.
- Data: evening BLC use went from 0 to 47 visits !
- Lesson: approaching ESL students between 5–6pm works to get them into the BLC.
- Lesson: Personal outreach overcame students' language and confidence barriers.



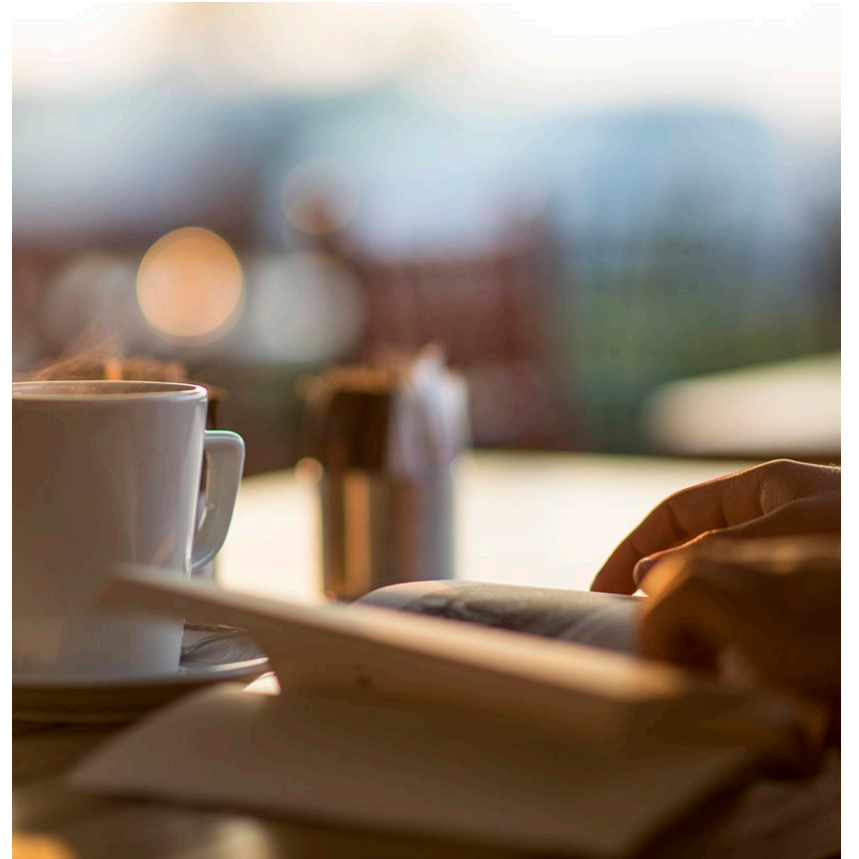
College Career Foundations

- Data: 13% of all CCF students take at least one college-level class
- Data: Of those students, 31% earned an associate degree
- Action: A new academic advisor has been hired specifically to assist students in the transition from CCF to degree pathways
- Action: Students are advised to take ENGL 101 early



Redmond Town Center

- Data: most students attended RTC to supplement their main campus enrollment. ESL was popular.
- Lesson: district leaders enthusiasm did not translate into high school students at RTC.
- Action: added more ESL to meet demand.
- Action: reduced day-time class offerings
- Next steps: meetings are planned with HS principals to see what can be improved.



Academic Plan Mapping

- Advising tested an appointment reminder process to increase the number of students who "find a path".
- Data: tracked # of students who received a personalized message, how many clicked the link, how many booked an appointment.
- Data: more test students scheduled and attended appointments and had fewer no-shows, than the control group.
- Next Step: This method will become part of standard work, where all advisors use the Navigate alert feature





We are building
institutional
capacity to improve
data utilization

Cascadia College Board of Trustees
Discussion Item 6.B

Subject: Year-in-Review: Student Learning

Justification:

Each Fall, the Trustees hear from division leaders on their “Year-in-Review” to help keep the Trustees informed of operations, challenges, and successes.

Discussion:

Senior Dean Erik Tingelstad and Executive Director of Student Learning Shannon Bath will present on Cascadia’s 2024-25 Student Learning division.



Student Learning: Riding a Wave of Enrollment Growth

2024-25 year in review

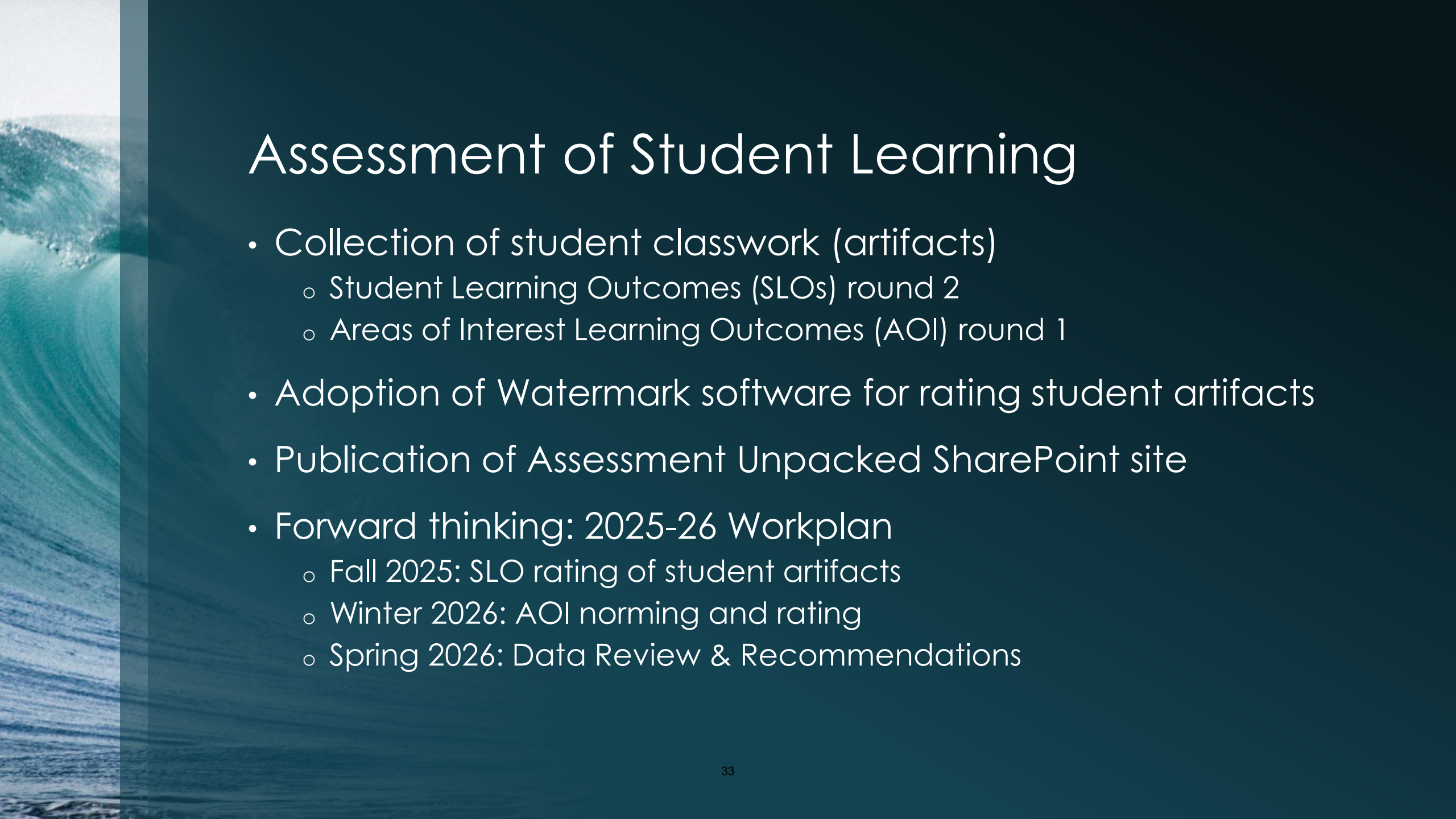


Impacts of a 20% YoY Increase

- Data regarding last year's boost
- New FT and Associate Faculty hired
- Increased demand on services
- Capacity constraints emerge

And with growth continuing.....

- Pinch points will continue to be addressed.
- More faculty will be hired.
 - In Fall 2026, 14 FT faculty (@30% of all FT Faculty) will be tenure tracked.
- Faculty development will be crucial.
 - 16 FT will be serving on Tenure Review Committees
 - TLA Committee has been focused on community development, new faculty orientation, and mentoring for all new faculty.

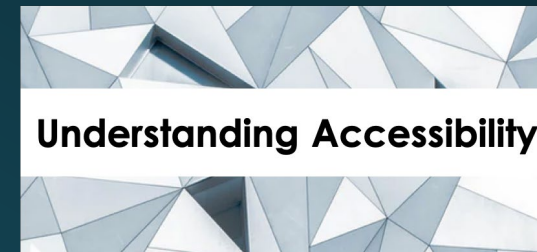
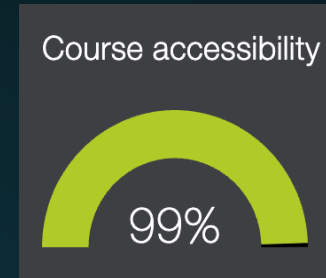


Assessment of Student Learning

- Collection of student classwork (artifacts)
 - Student Learning Outcomes (SLOs) round 2
 - Areas of Interest Learning Outcomes (AOI) round 1
- Adoption of Watermark software for rating student artifacts
- Publication of Assessment Unpacked SharePoint site
- Forward thinking: 2025-26 Workplan
 - Fall 2025: SLO rating of student artifacts
 - Winter 2026: AOI norming and rating
 - Spring 2026: Data Review & Recommendations

Learning Technology & Accessibility

- Increased Canvas Ally scores
 - Fall 2024 – 80.5%
 - Fall 2025 – 81.3%
- Accessibility Study Groups
 - Led by Bryan Fauth, Brandy Long, & Kelly Leahy
 - Hands-on training using Accessible Design Principles
 - SBCTC Micro-courses
 - Faculty Hub resources
- Document Remediation



Cascadia in the High School

CIHS	22-23	23-24	24-25
FTE	327	485	498
Inc. YoY	29%	48%	2.5%

- Dual credit earned at the high school
- Legislative mandates:
 - Free to students in 23-24
 - WA Comm. Colleges reimbursed \$3,500 per course
 - National Accreditation required by 2028



Guided Pathways/College Success

- Redesign of College Success curriculum to align with Pillar 1
- Redesign of Career Exploration/Ed plan workshops and assignments
- New Student Orientation Redesign
- Getting Students on a pathway confirmation



The background is a solid teal color. On the left side, there is a vertical strip showing a close-up of a blue-green ocean wave with white foam, partially obscured by a semi-transparent teal overlay.

Guided Pathways – College Success

Cascadia College Board of Trustees
Discussion Item 6.C

Subject: Year-in-Review: Student Success

Justification:

Each Fall, the Trustees hear from division leaders on their “Year-in-Review” to help keep the Trustees informed of operations, challenges, and successes.

Discussion:

Vice President Erin Blakeney will present on Cascadia’s 2024-25 Student Success division.



STUDENT SUCCESS SERVICES

2025: A Year in Motion



The Climb: Building Momentum

Building Peer Support

Hiring more student leaders in Advising and Outreach/Admissions (in addition to Student Life, ARC, and International Programs) strengthened peer support and increased engagement across campus.

Launching New Programs & Partnerships

New programs such as the Community Service program and benefits outreach, increased accessibility and engagement

Increasing Student Engagement

Communication and outreach to prospective & current students led to higher student applications and overall engagement, showing strong upward momentum.

Commitment to Growth

The climb reflects dedication to hard work and preparation, building infrastructure for success.

The Drop: Challenges and Resilience

Financial Aid Regulatory Change

Changes in Financial Aid regulations and processing – with an increase in student eligibility required quick and effective processing to support students.

International Programs Policy Changes

Changes in federal policies related to International students required constant monitoring and communication with students.

Increase in CARE Cases

More CARE cases demanded focused crisis management and support for student well-being.

Staff Resilience and Adaptability

Staff demonstrated resilience and adaptability in managing urgent and complex student needs while also tracking changes in federal regulations and processes.



The Loop: Collaboration in Action



Complex Student Support

- Student support involves coordination across multiple layers and across the campus and community

Guided Pathways

- College-wide collaboration to address equity gaps through redesign of our new student onboarding process



The Ride: Engagement and Belonging

Student Events and Community

There were over 25 active clubs this past year with a combined 119 student events that promoted engagement and created a vibrant campus community throughout the year.

Study Abroad Participation

14 students broadened their academic and cultural experiences through study abroad programs to 5 different countries

Fitness and Wellness Activities

The ARC fitness center saw over 5,000 check-ins and 453 UWB/CC students participated in group fitness classes.

Intramural Sports and Outdoor Wellness

121 students participated in Intramural sports and 38 students participated in outdoor wellness programs – both which provide the campus with healthy options for play and learning.

Community Service Program

17 students served at 13 different local community organizations.

UWB Residential Village

8 Cascadia students moved into the new residential village on campus.



The Scenic Overlook: Growth and Support

Admissions Growth

Domestic admissions applications rose by 32%, and our International Programs enrolled 208 students in fall 2024, which was an increase of 35% .

Financial Aid Growth

Financial aid awards increased by 66%.

CARE Team

CARE Team had 359 cases (7% increase from previous year) and students received emergency funds and Supporting Students Experience Homeless Grant funds.

Kodiak Cave Usage

Kodiak Cave served 255 unique shoppers with over 1,000 visits, showing increased basic needs.

Student Accessibility

Student Accessibility & Support Services (SAS) had 240 students access accommodations (10% increase)

The Next Climb: Looking Ahead

Focus on Belonging

Prioritizing belonging to enhance student experience and foster a supportive community environment.

Guided Pathways/Enrollment Management

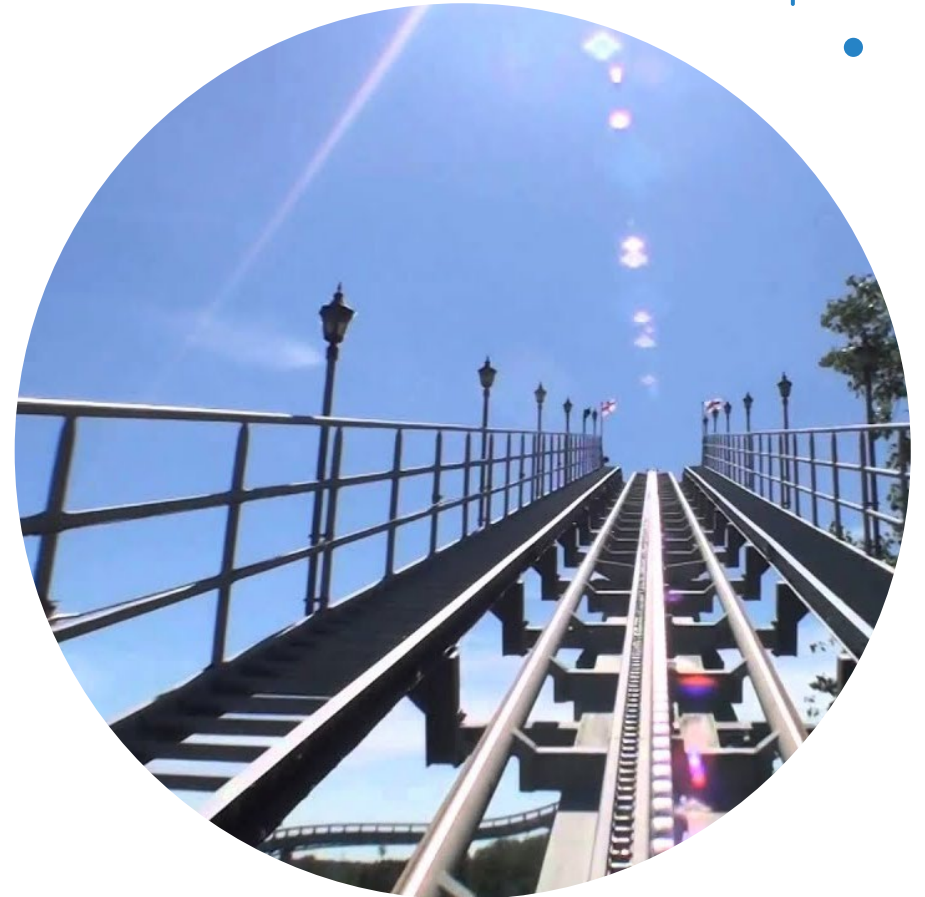
Implementing guided pathways initiatives to improve student access, student outcomes and academic success.

Continuous Improvement

Ongoing program review to refine services and align with institutional goals for excellence.

Innovation and Engagement

Strengthening student engagement with strategies to improve communication and support from pre-application through graduation.





THE FINISH LINE: THE POWER OF TEAMWORK



Cascadia College Board of Trustees

Action Item 7.A

Subject: Policy Review

Justification:

NWCCU requires that the Trustees periodically review all Board policies.

Background:

The policy review process is broken up into three equal parts whereby the Board reviews and approves the viability of 1/3 of the Board Policies each year. The assignment is given every September with a due date of the November Board Meeting. This year, the Board was asked to review Article 1. Instructions and a worksheet were sent after the September Board meeting.

All Trustees submitted their review with no changes required.

Recommendation:

No recommendation is necessary.

Action:

Trustee makes motion: _____

Trustee seconds motion: _____

Vote:

	Yes	No	Abstain
Hussein			
Lee			
Ponto			
Qadri			
Quint			

Date of Adoption: _____



Report to the Trustees

November Meeting 2025

Events & Advocacy Board

Cascadia College

By Muskaan Grewal, Advocacy Chair

Recent Events:

- Spooktacular – October 30th
 - Spooktacular was held on October 30th from 4:30 PM to 7:30 PM at the ARC Overlook and North Creek Event Center. 701 (221 from Cascadia) students enjoyed a night of Halloween fun featuring carnival games, face paint, arts & crafts, and a photo booth. This was a cosponsored event with UWB's Campus Events Board (CEB).
- Fruit Tabling – November 5th
 - The Fruit Tabling was held on November 5th at CC1-Lover Level. 144 students enjoyed various fruits like apples and bananas. This was to promote and provide healthy fruits on campus for students to grab and go.

Upcoming Events:

- Club Café - November 12th
 - The Club Café will be on November 12th from 1:00 PM to 3:00 PM In Mobius Hall. It's an opportunity for students to network, make new friends, and talk to clubs. Students can also enjoy free food and even make their own “business” card. It’s the perfect chance for students to meet people with shared interests and get to know their future clubs!
- Inside Out 2 Movie Night - November 17th
 - Inside Out 2 Movie Night will be on November 17th at 4:00 PM at the ARC Overlook. Students will enjoy a screening of Inside Out 2 with popcorn, pizza, and a movie mocktail. This will be a cosponsored event with the HEROs. The HEROs will also chat with students about emotions and campus resources

- Arcade Day – December 2nd
 - Arcade day will be on December 2nd from 3:00 PM - 6:00 PM at the ARC Overlook. Students will get to step back into the ‘80’s and play some classic arcade games such as Ms. Pac-Man, Spiderman pinball, and sports arcade games like Skee ball and air hockey! Additionally, there will be popcorn and sweet Italian sodas.

Advocacy:

- So far this month, EAB has been focusing on getting student feedback for Phase 2 for the ARC. We have been working with the consultants for Phase 2 to discuss what students would like in it. Additionally, we have scheduled to meet with the **Associated Students of the University of Washington Bothell (ASUWB)** to discuss initiatives that we will be working on this year and look for potential collaborations.

Cascadia Community College Federation of Teachers Local 6191, AFT



***Report to the Board of Trustees
Cascadia Community College
Meeting Date: November 2025***

❖ Senior Priority Hire

In negotiations for our 2025-2028 CBA, we approved a new status and pay increase for Associate Faculty members who have had Priority Hire status (Senior Priority Hire) for a minimum of five years. Due to some missed communication (and less-than-perfect oversight/review of the new CBA by the CCCFT Coordinator), the pay increase was not instituted on July 1, 2025, as per the collective bargaining agreement.

However, thanks to the work of Teya Viola, Ana Benitez, and Shannon Bath (with assistance from the Joint Contract Administration Committee (JCAC)), the matter was dealt with quickly and efficiently. Eligible Senior Priority Hire faculty will receive their retroactive pay from summer quarter, and all Senior Priority Hire faculty will be receiving their negotiated rate going forward. This is another example of the collaborate, solution-oriented climate that we have established between CCCFT and the College; many thanks to those who addressed this matter in such a positive manner.

❖ AFT and CCCFT support for students and families in need

AFT members continue to work together locally and nationally to help meet the needs of students and families who are affected by the Federal government shutdown and the suspension of SNAP benefits. Raising money, volunteering at food banks, supporting our campus food pantry are just some of the ways we demonstrate our commitment to the health, safety, and educational opportunities of students and families here in Washington state and around the country. To that end, CCCFT has donated \$500 to the Kodiak Cave food pantry. (Here's hoping that by the time this report is presented at the November Board Meeting that the shutdown has ended.)