Thank you for taking the time to read the November E&I Newsletter. If you would like to contribute to the December newsletter please let us know. We try our best to include events that are important parts of our Cascadia Community so if you want to share a little bit about holidays or special days that have meaning to you, we would love to hear about them!

**THIS MONTH'S ISSUE WILL COVER:**

1. **DIVERSITY AND EQUITY CENTER UPDATE**
2. **DIAS DE LOS MUERTOS**
3. **TRANSGENDER DAY OF REMEMBRANCE**
4. **NATIVE AMERICAN HERITAGE MONTH**

**IMPORTANT DATES:**

- **Nov 1st:** Dias De Los Muertos
- **Nov 8th:** Washington General Election
- **Nov 20th:** Transgender Day of Remembrance
- **Nov 25th:** Native American Heritage Day

**Resources:**

- latino.si.edu/learn/teaching-and-learning-resources/day-dead-resources
- nativeamericanheritagemonth.gov
- www.glaad.org/tdor
Diversity and Equity Center Update

The Center has been very busy over the last few weeks! Shout out to Tristinn, Faye, and Kristina for bringing your classes down to the Center so they can learn more about the space. The Center is also helping out the Library by being a pick up spot for the current Community Reads of Octavia’s Brood, so please stop by to pick up a copy. While you are there, you can check out the Ofrenda that is currently up. Thank you to Dianne Fruit for contributing the beautiful sugar skulls from the Dias de los Muertos event from a couple of weeks ago. We have already had a few students stop by to admire a piece of home!

Dias de Los Muertos

This is a Mexican holiday celebrated on Nov 1st & 2nd, where families welcome back their deceased family members’ souls for a reunion. According to the lore, the gate of the afterlife will open at midnight on October 31st and the spirits of their families will join the land of the living again. Usually, the families will set up and Ofrenda (or alter) that has pictured of their lived ones, food and items that they liked, and other decorations like the sugar skulls that represent the sweetness of life and drinks for the thirsty spirits. Every Ofrenda is a little different from the next but they all hold significance to the family that made them.

Transgender Day of Remembrance

Transgender Day of Remembrance was started in 1999 by transgender advocate Gwendolyn Ann Smith. It was created in memory of Rita Hester, a transgender woman who was killed in 1998. The day aims to highlight the losses the community faced and still experience today due to anti-transgender hatred and violence. Vigils are usually hosted this day to remember and honor those who had died.

Native American Heritage Month

The month of November was designated Native American Heritage Month in 1990 and it celebrates the rich culture and history of the 600+ tribes in the United States. This month also continues to bring to light the history of colonization in the U.S. and how it impacted Native American people. It highlights that Native Americans are the original inhabitants of the land we currently reside on.

The picture featured on the side is part of a Jingle Dress for those that would like to learn more about it.