Welcome Back to the Diversity & Equity Center!

A lot is happening this quarter. We are excited to welcome our new Director of E&I Programs, Ana Nina, and our student ambassadors – welcome aboard. Our monthly celebrations always invite us to remember the contributions, achievements, and struggles of so many. They also encourage us to come together and share our stories and experiences. By ‘re-membering’ we become whole – and a lot stronger!

Stop by to check out our events or just say hello! Also, please let us know if you’d like to collaborate – we love suggestions and opportunities to work together. For those new at Cascadia, we are located in CCI-002 next to the Lower Level Lobby elevator.

Important Dates:

Native American Heritage Month
Transgender Awareness Month

Nov 1st & 2nd: El Dia de los Muertos
Nov 7th: General Election Day
Nov 8th: National First-Generation Day
Nov 11th: Veterans Day
Nov 12th: Diwali
Nov 16th: International Day of Tolerance
Nov 13th – 19th: Transgender Awareness Week
Nov 20th: Transgender Day of Remembrance
Nov 24th: Native American Heritage Day

This month will cover:
Native American Heritage Month
El Dia de los Muertos
First-Generation College Celebration
Veterans Day
Transgender Awareness Week

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HTTPS://WWW.CASCADIA.EDU/DISCOVER/ABOUT/DIVERSITY/DEFAULT.ASPX
Native American Heritage Month

November is National Native American Heritage Month. Celebrations highlight the rich contributions of Native Americans to our history and culture. They also call for a reflection on the many challenges faced by the Native American community, including violence and oppression.

During Indigenous People's Day on campus, Professor Begay invited us to learn about Native traditions by, for example, taking classes on the topic, supporting Native businesses, getting involved in organizations, and sharing our knowledge. Warren KingGeorge, the keynote speaker and a historian at the Muckleshoot Indian Tribe, reminded us to look closely at trees, paying attention to how their diversity is a source of strength for the whole ecosystem.

Come learn with us by joining one (or all!) of the events this month. At the Center, we'll watch the documentary "Inhabitants: Indigenous Perspectives on Restoring Our World" (11/14 at 1 p.m.) and embark on an art walk of the Rose Collection of Native American Art guided by Professor Brown (11/28 at 1 p.m). Cascadia's Sustainability Club will stream the documentary "Return of the River" (11/20 at 3:30 p.m. in CC3-103).

Source:
National Native American Heritage Month Presentation at Indigenous People's Day (Cascadia College, October 9, 2023)
El Día de los Muertos

Following the commemoration of National Hispanic Heritage Month (September 15th to October 15th), November celebrates a beloved Mexican tradition: El Día de los Muertos, the Day of the Dead, commemorated on November 1st and 2nd. The celebration originated a long while ago, rooted in the practices of the Aztecs and other indigenous communities who honored the memory and spirit of those who passed away.

The traditions are so significant for the community that the United Nations Educational, Scientific and Cultural Organization (UNESCO) considers them an Intangible Cultural Heritage of Humanity. At the heart of the festivities is the altar, the Ofrenda, a dazzling display of colors welcoming the spirits of those who died.

Source: Top 10 things to know about the Day of the Dead (nationalgeographic.com)
Indigenous festivity dedicated to the dead – intangible heritage – Culture Sector – UNESCO

Transgender Awareness Month & Transgender Day of Remembrance

November marks Transgender Awareness Month, Transgender Awareness Week, and the Transgender Day of Remembrance to bring awareness and celebrate the trans community.

The week of November 13th to the 19th is Transgender Awareness Week. During this week, the transgender community and their allies bring increased visibility to the experiences, policy issues, violence, and discrimination impacting the community.

The week culminates with the Transgender Day of Remembrance on November 20th, calling attention to the violence regularly experienced by the transgender community. Activist Gwen Smith created Remembrance Day in 1999 as a way to remember the murder to Rita Hester, a transgender woman killed in 1998.

Source: 2023 LGBTQIA+ Holidays & Remembrances | News | Seattle Pride
*I Just Try to Make It Home Safe*: Violence and the Human Rights of Transgender People in the United States | HRW
First-Generation College Celebration

November 8th is National First-Generation College Celebration, commemorating the achievements of students, staff, and faculty in higher education. The Council for Opportunity in Education and the Center for First-Generation Student Success initiated this celebration in 2017. The commemoration happens on November 8th, the day of the signing of the 1965 Higher Education Act which provided increased access to a college education. Congratulations to the First Generation students, staff and faculty at Cascadia – you are number one!

Veterans Day

Veterans Day marks the armistice between Germany and the Allied nations in World War I – the cessation of hostilities happened on November 11th, 1918, "on the 11th hour of the 11th day of the 11th month." On this date, we remember the service of our veterans in all wars. Cascadia is proudly named a military friendly school, "ranking in the top 15% of colleges, universities, and trade schools in experiences for our military students." Thank you to all Veterans in our campus community!

Source:
Veterans Day 2023: Founding, Fact & Meaning (history.com);
Veterans Benefits (cascadia.edu)
Native American Heritage Month

- **Classes at Cascadia:** Introduction to American Indian and Indigenous Studies (IIS 102); The Indigenous Pacific Northwest (IIS 103); Indigenous Ways of Knowing (AIIS 203)
- **Eight Generation:** About Eighth Generation and Our Brand
- **Eight Generation:** Guide to Native owned business and events - Our Guide to Seattle’s Native-Owned Establishments and Holiday Events! – Eighth Generation
- **The Rose Collection:** Cascadia/UW Bothell College Library
- **The Burke Museum:** https://www.burkemuseum.org/

El Día de los Muertos

- **Henry Art Gallery, UW Seattle:** “Raúl de Nieves: a window to the see, a spirit star chiming in the wind of wonder …” Raúl de Nieves: A window to the see, a spirit star chiming in the wind of wonder… – Henry Art Gallery
- **El Centro de La Raza:** Saturday, November 4th, 11am-5pm Día de los Muertos – El Centro de la Raza

Transgender Awareness Month

- **Pride Across the Bridge various events:** Calendar - PRIDE ACROSS THE BRIDGE
- **Eastside Pride events:** Events | Eastside Pride PNW
- **Seattle Pride:** 2023 LGBTQIA+ Holidays & Remembrances | News | Seattle Pride
- **GLAAD:** Transgender Awareness Week | GLAAD

Veterans Day

- **Honoring Women Veterans:** Honoring Women Veterans, Saluting Their Service, Sacrifice and Strength | WDVA (wa.gov)
- **Golden Gardens Beach Cleanup with Local Veterans:** Golden Gardens Beach Cleanup with Local Veterans Tickets, Sat, Nov 11, 2023 at 9:00 AM | Eventbrite
- **Mill Creek Veterans Day Parade:** Veterans Day Parade - Mill Creek Chamber of Commerce

Election Day

- **Register to vote at votewa.org:** Voter Portal (votewa.gov)